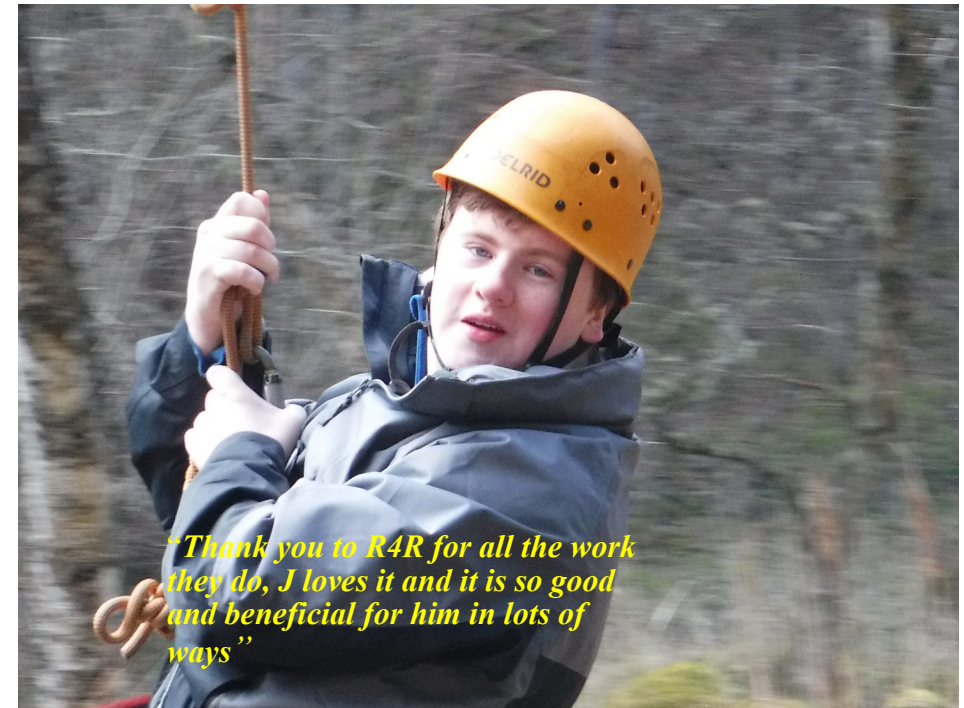


# Financial Report

# Annual Report 2019



	Income and Expenditure Account Year Ended 30 April 2019	Year Ended 30 April 2018
<b>INCOME</b>		
Activity camp fees	37,390	33,828
Donations	4,461	17,914
Fund Raising	1,440	2,400
Grants	67,613	43,090
Bank Interest	17	14
<b>TOTAL INCOME</b>	<b><u>110,921</u></b>	<b><u>97,246</u></b>
<b>EXPENDITURE</b>		
Cost of Activity camps	32,361	31,863
Office Costs	6,955	7,264
Staff Costs	51,053	47,659
Insurance	1,118	1,026
Travel	1,410	1,124
Publicity	626	42
Costs of Fund Raising		1,134
Small Capital Equipment	7,942	2,418
Duke of Edinburgh Costs	3,430	1,004
<b>TOTAL EXPENDITURE</b>	<b><u>104,895</u></b>	<b><u>93,534</u></b>
<b>SURPLUS(DEFICIT)</b>	<b><u>6,026</u></b>	<b><u>3,712</u></b>



*"Thank you to R4R for all the work they do, J loves it and it is so good and beneficial for him in lots of ways"*

With grateful thanks to the following from whom we have received funding grants:



Reach4Reality  
Hilton Lighthouse  
4 Tomatin Road  
Inverness  
IV2 4UA

# Chair's Report

Greetings all,

What can I say, but that God is good! This year saw us expand even more with our commitment to helping our young people excel. Not only by the addition of some more board members (if you're interested, don't be shy!), but in other awesome areas!

Building upon our purchase of some mountain bikes and trailer from last year, we now have our own fleet of canoes and a trailer (which is almost as long as Colin G.'s car!). We have also been able to purchase our own buoyancy aids, paddles, and other bits of water related kit!

Another wonderful development that has happened this past year, is our successful application and awarding of our own Adventure Activities Licensing Authority (AALA) licence. This has been a long time coming, but thanks to the effort of Colin G. getting all of the necessary paperwork together, we are now able to utilise more locations around the Highlands. Many thanks to Colin G. for spear heading this project!

In other exciting news, Carol has completed her HNC in Social Services! And we have started a trial to provide a service for those 19 years old and older. This will run from July 2019 to April 2020. Stay tuned!

As always, I would like to personally thank our staff (Sylvia, Colin G. and Carol) for their ongoing, committed work to Reach4Reality. I would also like to thank our volunteers and fellow board members for their commitment and effort in helping our young people thrive! I've said it before, but I truly mean it. You are *all* very much appreciated. Without you, Reach4Reality cannot do what it does.

I, for one, am excited in where we are heading, and who knows what amazing things we'll be able to see and do this coming year!

God bless,  
Colin Hall  
(aka Slice)  
Vice Chair  
On behalf of all Staff and Trustees

*"We had a fantastic time on the Family camp. It really brought us together as father and son and it is still continuing. I think it is amazing idea. I would recommend the camp to any family."*

# Activity Report

"Trips away on camps build his confidence and give me time to relax. Many thanks for another great year of support from R4R!"



40 Young People have benefitted:

* New Young People	12
* Self-Directed Support	31
* Self-Funded	0
* Better Breaks Funded	9
* Waiting List	11



13 Weekend Camps at Abernethy  
3 Five Day Camps  
1 Day Activities at Abernethy  
2 Day Activities at Other locations  
1 Transitions weekend camp  
1 DofE practice canoe expedition  
1 DofE qualifying canoe expedition  
2 Family camp weekends

* Five Day Camp places	17
* Weekend places	51
* Overnight places	9
* Short Activity Sessions	150

(up to 1/2 day)  
DofE: 4 completed Bronze, 1 working towards Silver, 6 towards Bronze



Despite Highland Council cutbacks and tightening self-directed support budgets, Reach4Reality has continued to grow in terms of the number of young people we work with and the number of activities we have provided.

We ran our first DofE expeditions and were delighted to present four young people with their Bronze Awards back in January 2019. We now have 6 working towards their Bronze and 1 towards his Silver. Following our trial Family camp in 2017-18, we have run

2 more successful Family camps. Over the winter we ran a Transitions course for a small number of teenagers and this culminated in a Transitions weekend camp where they were involved in planning activities and planning and cooking meals together.

In July 2018 we had our annual inspection from the Care Inspectorate as a Support Service and were again delighted to receive a rating of 5!